

Submit your photos, news and content ideas by April 15 for inclusion in the next issue of this newsletter.

Address changes and corrections:
office_arta@att.net
501-375-2958

Tax Statements
Income statements for tax purposes (1099s) are provided by the Arkansas Teacher Retirement System.
To request information or to update your account, contact ATRS directly:
501-682-1517



Find and like us on Facebook to see travel photos, member news and upcoming event announcements.

Healthy Conversations

Most people will find themselves in the position of watching a parent or spouse as they age. And while most people want to help in some way, starting the conversation can be the hardest part.

Following are some tips for talking to a loved one about their health:

1. **Don't assume that because your loved one hasn't shared their health concerns with you that they don't have any.** They may be trying to avoid causing others to worry, or they may hoping an issue resolves itself. Sometimes they are uncomfortable about sharing private information, even with family members. It is more helpful to begin a conversation with an expression of support rather than to imply that they need help.



Photo courtesy of Pexels @ www.pexels.com

2. **Express your support for them maintaining a high quality of life and getting everything they need from their doctors.** Let them know that sharing their concerns with you or another person they trust can help ensure they get the care they need. If you sense reticence, consider asking an open-ended question, such as, 'How can I help you make sure you are getting the care you need from your doctor?', or 'What would be the most important thing for me to know about your health?' This might be more helpful than, 'Is there anything I should know about your health?' or 'Is your doctor taking good care of you?'
3. If they are living at home independently, remember that **they may be scared to voice their concerns for fear of losing that inde-**

pendence. Reassure them that their quality of life is your primary concern.

4. If they are worried about spending money on themselves, keep in mind that **they might not be addressing a health condition because of the cost.** Explain that the cost of service may be less than the risks of not getting treatment. Offer to help them look for free and low-cost resources that might be available.

5. Ask them if they have a "health buddy". **It's generally helpful to have someone with them at the doctor's office** to take notes, listen to recommendations, ask questions, and make sure all important issues are raised, like medication side effects. Offer to help them identify someone if you are unable to be that person for them.

Remember, everyone is different. People feel their age differently. Some like to talk about their health while others are more private. Some assume that health problems just come with age and don't require a visit to the doctor or a new treatment for every symptom. And some can't, or won't, see the changes that others see.

In any case, if you are concerned about a loved one's health, you can show your care and support by starting with a simple conversation.

Adapted from an article by Dr. Deborah Jones (2017, January 2). *Five tips for talking to the people you love about their health.* JustCare. Retrieved February 9, 2023, from <https://justcareusa.org/five-tips-for-talking-to-your-loved-ones-about-their-health/>

Message from the President

Time Management

Dear ARTA Members,

How do you spend your time? Do you volunteer in the community or serve as an officer in an organization?

They say that if you want something done, you need to ask a busy person. This is probably because busy people have learned to manage their time. This is one of the great skills of leadership.



History of Time Management

The roots of time management are in business. The rise of factories created a system that required punctuality. People had to learn to live by the clock, not the sun.

In 1911 Frederick Winslow Taylor produced the Principles of Scientific Management to improve worker productivity. He broke tasks into sections. Henry Ford took his ideas to the assembly line.

Peter Drucker invented the concept known as management by objectives and is credited with writing the first book on time management. He wrote 39 books in total and foresaw the idea of the information society.

Steven R. Covey wrote “The 7 Habits of Effective People” which is still a best-selling non-fiction book. He popularized the idea of personal time management.

Remember: Don’t say you don’t have enough time. You have exactly the same number of hours given to Helen Keller, Pasteur, Michelangelo, Mother Teresa, Leonardo da Vinci, Thomas Jefferson, and Albert Einstein.” H. Jackson Brown Jr.

Some goal-oriented tips to help you get things done include:

- Do not procrastinate
- Do not allow unimportant details to frustrate you
- Monitor how you spend your time
- Set a timeline in which to complete a task
- Allow some buffer time to rest and refocus between tasks
- Do not plan to do everything on your to-do list
- Do less—prioritize
- Create organizing systems
- Create an environment without distractions
- Batch related tasks together
- Find time for silliness
- Totally commit to the task at hand
- When you get to something that can be done, do it immediately
- Do the most important parts first
- Learn to delegate; do not micromanage
- Do not multitask

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Important Contact Information

Arkansas Retired Teachers Association

Inside Pulaski County: 501-375-2958
Toll Free (Nationwide): 1-888-929-0955
E-mail: office_arta@att.net
www.artanow.com

Arkansas Teacher Retirement System Retirement Benefits and Checks

501-682-1517
E-mail: info@artrs.gov
www.artrs.gov

Arkansas Employee Benefits Division (Health and Life Insurance)

Inside Pulaski County: 501-682-9656
Toll Free (Nationwide): 1-877-815-1017
E-mail: EBD@arkansas.gov
www.arbenefits.org

Long Term Care Insurance Cancer/Heart/Stroke Dental & Vision Insurance Medicare Products

Mary Alice Hughes
Lisa Bamburg
501-988-2726
Email: info@ia-office.com
www.ia-office.com

Matt Hughes
479-967-1339
Email: info@matthughesinsurance.com
www.matthughesinsurance.com

Delta Dental Insurance

501-988-2726
www.deltadentalar.com

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Arkansas Retired Teachers Association
1200 Commerce St Ste 103
Little Rock, AR 72202

Diana Glaze President
Catherine Pendergrass President-elect
Mark Gammill Vice President
Cindy Cole Secretary
Donna Morey Executive Director
Tammy Gray Communications
Linda Powell Office Manager

Message from the Executive Director

Ingredients for Success

The 2023 General Assembly of the Arkansas Legislature has brought many new faces to the capitol. History was made with the election of the first female governor of Arkansas, Sarah H. Sanders, who is also currently the youngest governor in the United States.

I make these observations because each of us should make the effort to meet and form relationships with our newly-elected officials from our city, county and state governments. Access through virtual meetings, text messaging and email contact has made sharing your thoughts with all elected representatives so much more convenient. It doesn't matter whether you voted for them, *they are your representative and should listen to your concerns as well as compliments.* They need to hear from each of you in your local communities. Remember that all politics are local.

The ARTA Board of Directors voted to make the grants to classified public-school employees a permanent program. This will help individuals who work in public schools while working toward a teaching certificate with some financial help.

The grants for classified staff will be named the Mitchell-Fair Grants. They are named for Mrs. Jonelle Mitchell, who was the first classified public-school employee elected to serve as ARTA President, and Dr. Paul Fair, who was the ARTA Executive Director when the ARTA grant program began in 1995. I was blessed to personally have known both of these wonderful public-school servants who are so deserving of this honor.

The grants that ARTA awards to certified employees will still be called the Parsons-Burnett Grants.

ARTA is gearing up for several area leadership conferences. This is an opportunity to visit with members from those areas who did not

have a leadership conference last fall. I hope to see and visit with you at one of the meetings to share information and to hear about issues that effect retirees. Additional opportunities for leadership training and to share creative ways to serve local communities are further reasons to attend a conference. Plus there is always good food, a spotlight on local talent and door prizes!

Whether you attend an area conference or not, please consider attending the ARTA State Convention this spring. It will be held June 6th at the Benton Event Center in Benton, Arkansas. Plans for a great event are under way and will be posted soon to the ARTA web site, www.artanow.com.

I ask each of you to reach out to the ARTA staff and officers with any questions, comments or concerns. We can't help if we don't know there is a problem. The ARTA staff are all part time, so please leave a voice message when calling, or email us directly, and we will get back with very quickly.

Our call to action was said so well by the founder of NRTA and AARP — ***"The human contribution is the essential ingredient. It is only by giving of oneself to others that we truly live."*** — **Ethel Percy Andrus.**

Go be that ingredient for others.



Best to all,
Donna

REMINDER:

AR Benefits Retiree Coverage

You must be on the Public School Employees Plan on your last day of employment AND you must be eligible to begin drawing your retirement from ATRS to enroll in the AR Benefits PSE retiree plan.

Eligible retirees can enroll in retiree coverage **one** time. If you decline coverage, you will have to take multiple steps to apply later. If you drop coverage, you will **not** be able to rejoin later.



ARTA travelers at the American Express Center—New York City Spotlight, December 2022

ARTA Members and Legislative Advocacy

In February, ARTA distributed a publication designed to introduce new retirees and elected officials to our advocacy platform. It was also made available to local unit leaders and email subscribers. It is also available on our web site at www.artanow.com/tempdocs.

The publication emphasizes ARTA's interest in a safe, stable, secure retirement system, specifically through the use of a defined benefit vs. defined contribution retirement plan. It includes a list of the members of the Joint Committee on Public Retirement and Social Security Programs (JRC), which is responsible for retirement legislation and oversight of the Arkansas Teacher Retirement System.

All ARTA members are encouraged to become familiar with the publication, which can be used in the following ways:

- To introduce a non-member retiree to ARTA and our legislative advocacy on behalf of Arkansas's public education retirees.
- To explain the difference between a defined benefit vs. a defined contribution plan.
- To explain the preference for a defined benefit vs. a defined contribution plan.

- To assist you in developing your own message about the importance of a safe, stable, secure retirement.
- To determine if your elected official is a member of the Joint Retirement Committee.
- To prepare you to contact your elected officials regarding this or other issues of concern to you.
- To share with your elected official at any time, even when they are not a member of the JRC or when the legislature is not in session.

Remember that advocacy does not just happen during the legislative session and that all ARTA members can participate. It includes using each voice to educate others about ARTA and our purpose and to build relationships with others in our communities.

It includes being prepared and willing to lend your voice to ARTA when needed to support policies and legislation that benefit all public-education retirees.

ATRS Benefit Payment Schedule Checks Mailed/Direct Deposit Dates
March 29, 2023
April 26, 2023
May 26, 2023
June 28, 2023
July 27, 2023
August 29, 2023
September 27, 2023
October 27, 2023
November 22, 2023
December 22, 2023



2023 ARTA Grant Program

ARTA will award grants in two categories in 2023:

Parsons-Burnett Grant—for a certified educator currently working in an Arkansas public school to further their own education (Masters, endorsement, etc.).

Mitchell-Fair Grant—for a classified employee of an Arkansas public school who is pursuing a teaching license.

ARTA members are encouraged to share the availability of the grants with their friends and family, active colleagues, and local school districts.

- Eligibility requirements and application guidelines will be posted on the ARTA website, www.artanow.com/grants.
- Applications must be completed online between March 15 and June 15, 2023.
- The number of \$2,000 awards will be determined by ARTA based on the number of applicants and available funds.

ARTA members who would like to contribute to the ARTA Grant Program can do so with a one-time donation (right) or by electing to have a monthly donation taken from their retirement check (see membership form on back page).

YES! I want to make a contribution to the ARTA Grant Fund. I understand that my non-tax deductible contribution will be used to fund grants to Arkansas public-school personnel to further their own education.

Name of Individual or Group _____

Address _____

City _____

State _____ ZIP _____

Phone _____

Email _____

Amount Enclosed \$ _____

Please make checks payable to ARTA Grant Fund. Detach and mail this form with your check to ARTA, 1200 Commerce Suite 103, Little Rock, AR 72012.

Time Management, *cont.*

Time management also includes taking care of yourself. You need a healthy mind and body to be effective. The following tips have to do with your well-being:

- Sleep at least 7-8 hours a day
- Exercise and eat healthy
- Leave a buffer time between tasks
- Don't think of the totality of your to-do list
- Learn to say no

Finally, remember that the ultimate goal of any project is enjoyment—ideally you will find a way to enjoy your productivity.

Dr. Diana Glaze
ARTA President

For an expanded list of time management tips from Dr. Glaze, visit www.artanow.com/tempdocs.



STOP

Don't forget to pass this copy of the INTERLINK along to a new retiree or other potential member.

REMINDER: You can refer back to past copies of the newsletter at www.artanow.com/newsletter

Prefer to receive the INTERLINK electronically? Send an email to tammy_arta@att.net with "e-news sign-up" in the subject line.

Member News

Area I

The **Logan County RTA** invited Wendy Wade Stotts to present an informative program about the Arkansas Single Parent Scholarship Fund at their November meeting.

The **Franklin County Retired School Employees Association** enjoyed Christmas music at their December meeting. FCRSEA members Eleanor Williams (pianist, seated) and Julie Rochester performed Christmas music, followed by a Christmas carol sing-along with Rochester and fellow retired music teachers Barbara Garner and Jeanne Wells.



Area III

The **Craighead County RTA** had 74 members, including three new members, present at their November meeting. The program was presented by Major Scott Norman and four members of the of the Air Force Junior ROTC.

Members brought \$1000 worth of Wal-Mart gift cards to give to the veterans at the Beck Center for Veterans at ASU. Members also donated 300 lbs. of food to Helping Neighbors Food Pantry and \$400 in donations to help with food for those in need!



Area I will host a Leadership Conference in Dardanelle on April 18, 2023. Members in Crawford, Franklin, Johnson, Logan, Polk, Pope, Scott, Sebastian and Yell Counties are invited to attend. Contact your local and area leadership for more information.

Area II

Area II will host a Leadership Conference at Ozarka College in Melbourne on May 10, 2023. Members in Baxter, Cleburne, Fulton, Independence, Izard, Jackson, Marion, Searcy, Sharp, Stone, Van Buren, White and Woodruff Counties will receive information about the event later this spring. You may also contact your local and area leadership for more information.

Area III

Area III will host a Leadership Conference at Phillips Community College in Helena-West Helena on April 20, 2023. Members in Clay, Craighead, Crittenden, Cross, Greene, Lawrence, Lee, Mississippi, Monroe, Phillips, Poinsett, Randolph and St. Francis Counties are invited to attend. Contact your local and area leadership for more information.

Area IV

The **Clark County RTA** has enjoyed a diverse series of programs the last few months. Programs have included financial programs and Christmas music, as well as presentations by local members. In January, CCRTA member Bob Thompson, who is also the president of the Historical Society, shared an interesting program on steamboats and trains. In November, CCRTA member Rosie Huddleston discussed weaving and shared some of her creative woven items (pictured below).



Find and like us on Facebook to see more member photos and local news.

Area IV

Hempstead County RTA members collected donations for a local food bank as part of their ongoing community service.



Miller County RTA members Cordia Metcalf, Jane Struckman, Ellen Hopkins-Holmes and Chayta Mills used member donations to shop for local Angel Tree recipients in December.



Area IV

The West Central Counties RTA members delivered cookies in Mt. Ida and Murfreesboro to build community among members and to show appreciation for city and county employees.



Area VII

The Washington County RTA enjoyed a seasonal program, complete with a catered meal and beautiful decorations, at their December meeting. In January, they heard from ARTA Executive Director regarding legislative news, travel opportunities and more.

Area VIII will host a Leadership Conference on May 8, 2023. Members in Benton, Boone, Carroll, Madison, Newton and Washington Counties will receive information about the event later this spring. You may also contact your local and area leadership for more information.

Submit your photos, news and story ideas
by April 15 for inclusion in
the next issue of this newsletter.

Welcome New Life/LC* Members

Benton County

Robin Burns

Dallas County

Eleanor W. Watkins

Howard County

Judith Cassady

St. Francis County

Diana C. Jefferson

Carroll County

Lea Ann Jackson

Faulkner County

Wanda Lynn Failla

Independence County

Sandra Presley

Washington County

Karen S. Holmes

Craighead County

Cari Gilley

Fulton County

Kay Annette Henley

Saline County

Sheri Shilling

Washington County

Linda S. Vinson

* Life Continuing

members are Life members who have elected to have additional dues deducted from their monthly benefit check.

These additional dues are used to support the ARTA Grant Program.

ARTA Travel Policy

ARTA members are invited to participate in safe, affordable group travel. Guests are welcome but must travel with an ARTA member. Whenever possible, ARTA trips are escorted by a member of the ARTA staff.

BOOK EARLY—ARTA partners with Collette Travel to offer these customized travel opportunities. Plans include a reserved block of airline seats for each trip. A deposit is required to reserve your seat and to ensure you receive any advertised price reduction. Reservations made after the seating block is filled, or after the booking date has passed, are based on availability and are subject to a price increase. Prices include round trip airfare from Little Rock National Airport. Departures from alternate gateways can be requested when booking.

BOOK ONLINE—Collette Travel utilizes an online reservation booking system. Go to www.artanow.com/travel and click on each trip for the customized web page with itinerary, pricing and online reservation form.

BOOK DIRECT—Collette Travel also offers a direct booking number for those who prefer to call. Call 1-800-581-8942 and refer to the ARTA booking number provided for each trip.

MOTORCOACH TRIPS—ARTA contracts with local companies for motor coach trips to U.S. destinations. These trips require a minimum number of travelers booked **with deposit**. Reservations are accepted on a first come-first serve basis.

For general questions about traveling with ARTA, contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.

Spotlight on Boston

#1092390

*****NEW DATES*** June 8—12, 2023**

Welcome to a city steeped in history and bursting with character. Incredibly charming and walkable, Boston is ready to greet you with cobblestone streets, stately brownstone buildings, distinct neighborhoods, art museums, shopping and more. Highlights include Faneuil Hall, Beacon Hill, Lexington & Concord, Buckman's Tavern, Harvard University, and your Choice on Tour: JFK Library or Hidden Gems of Boston Photo Tour.

- ◆ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.

Alaska: America's Last Frontier

#1112264

July 20—28, 2023

Your Alaskan adventure begins with a 3-night stay in Fairbanks—the “golden heart city”—where you will learn about life in Alaska, including its gold mining past, the Trans-Alaska Pipeline and dog mushing. Other experiences will include tours of Denali National Park, Tundra Wilderness, Talkeetna Village, and a musk ox farm. End your tour in Anchorage with a Glacier Cruise of Prince William Sound.

- ◆ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.

Mackinac Island by Motor Coach

August 14—23, 2023

This motor coach trip features a 3-day stay on Mackinac Island, where travelers will enjoy a carriage tour of the island as well as lots of free time to spend shopping, sightseeing or relaxing. The trip also includes stops at the Abraham Lincoln Presidential Library and Museum, Gilmore Car Museum, St. Ignace Island, Patti's 1880 Settlement, and an overnight stay in Frankenmuth, where travelers will enjoy a river boat ride with dinner. **Reserve a seat with \$100 deposit by April 30, 2023**

- ◆ For a detailed itinerary, pricing, and reservation details, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.

Canyon Country

#1092393

September 8—15, 2023

Explore the famous canyons of the American West from Arizona to Las Vegas. Highlights include Kaibab National Forest, Grand Canyon, a Lake Powell Cruise, rafting on Horseshoe Bend, Bryce Canyon National Park, Zion National Park and the Las Vegas strip.

- ◆ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.



Postcards from Vermont

#1130344

October 24—30, 2023

From winding roads in deep valleys and idyllic country homesteads, to a visual symphony of vibrant autumn leaves, there's no better place to experience a slice of classic New England life than in Vermont. Highlights include Quechee Gorge, Woodstock, Vermont Institute of Natural Science, Burlington, Lake Champlain Cruise, Maple Sugar House, Vermont's Scenic Route 100, Hildene, The Lincoln Family Home, Vermont Country Store, and Concord. **Save \$150 pp—Book by April 17, 2023**

- ◆ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.



London & Paris Holiday

#1092387

November 29—December 7, 2023

From cosmopolitan London to romantic Paris, see the best of the world's most captivating cities decorated for the holiday season. To help make the most of your getaway, unpack just once in each city. Enjoy a leisurely-paced journey with plenty of time for independent exploration. Highlights include Big Ben, Buckingham Palace, Oxford, Blenheim Palace, Eurostar Train, Arc de Triomphe, Galeries Lafayette, Choice on Tour, Eiffel Tower Dinner, and Seine River Cruise. **Save \$350 pp—Book by May 30, 2023**

- ◆ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna_arta@att.net or call the ARTA office at 501-375-2958.



In Memoriam

"These immortal dead who live again in minds made better by their presence"

Arkansas County

Barbara J. Green

Ashley County

Nell K. Allen
Vanessa D. Rodgers

Baxter County

Patty L. Allen
June M. Crawford
Lynn Kelsh
Richard C. Scholz

Benton County

Marilyn D. Annen
Linda F. Atkinson
Gordon L. Barker
Dorothea J. Bartelli
Sarah McAuley
Roy D. Norvell
Judith A. Pertle
Jaclyn V. Rosene

Boone County

Virgie E. Patterson
Carolyn J. Raney
Myrtle I. Vance
Bynum G. Young
Kenneth I. Young

Bradley County

Jody D. Milton
Mary H. Tillman

Carroll County

Larry R. Mathis
Billy E. Stanford
Jerry W. Williams
Mary L. Workman

Chicot County

Faye Allgood
Edward L. Briggs
Thomas H. Trigg

Clark County

Joanna R. Fendley
Shirley J. Jernigan
Marjorie A. Renfro

Clay County

Arlene Gregory
Sharron K. Petty
Debra J. Redford

Cleburne County

Anita Ashlock

Ronald Jones
John K. Mueller
Carole L. Schnittmann

Cleveland County

Imogene S. Gibson
Hardy Herrington

Columbia County

James C. Oliver

Conway County

Linda K. Mason
Gloria A. Renfroe
Lee A. Stricklen

Craighead County

Ann V. Bailey
Connie J. Dillin
Shirley A. Dodson
Debra A. Duford
Sandra K. Enger
Robert D. Harris, Jr.
Boyce L. Hogue
Donna K. Kilgore
Lester B. Merrick
Vickie S. Prater
Jimmy R. Sefers

Crawford County

Loretta J. Bryant
Robert L. Dean, Jr.
Paula C. Dickerson
Bobbie R. Gage
Martha A. Hurst
Dorothy B. Johnson
Annette S. Medlock
Carol A. Payton

Cross County

Karin A. Weaver

Dallas County

Gloria A. Campbell
Billy G. Hastings

Drew County

Joseph L. Lindsey

Faulkner County

Margaret W. Anderson
Bobbie J. Aydelott
Lloyd R. Carter
Pamela L. Curry
Josie M. Gilkey
Cheryll R. Hawkins
John J. Hurley

Artelia H. Jones
Violet Lee
Mary L. McCool
Sam E. Nelson
Ronald J. Sims, Sr.
Troy L. Tipton

Franklin County

Sherry L. Rochester

Garland County

Irvin J. Bass
Lowell V. Gadberry, Jr.
Cynthia A. Graves
Norma M. Hayden
Marilyn E. Williams

Grant County

Ferrendia K. Meyer

Greene County

David A. Round
Devona M. Tedder

Hempstead County

Allahlea C. Brown
Barbara A. Weems

Hot Spring County

Elizabeth A. Chenault
Linda J. Luten
Loretta L. Pilgram
Patrick W. Sexton
John W. Vinyard

Howard County

Coy D. Aylett
Joe L. Goodrum
Evelyn W. Miller

Independence County

Ermer O. Huddleston
Margie S. Meharg

Izard County

Rachel E. Phillips

Jackson County

Janice Davidson

Jefferson County

Helen F. Bankston
Thomas N. Berry
James E. Cox
Bettie W. Gammel
Cindy L. Horton
Imogene J. Laveaux
Virginia A. Long

Keith McReynolds
Clara B. Perry
Harold Sanders
Louise B. Sullivan
Doris L. Williams
Vhaness L. Williams

Johnson County

Deanna U. Bishop
Teresa A. Campbell

Lawrence County

Ann V. Davis
Dexter E. Fielder
Anna L. Long
Norma C. Ring
B. D. Shoe
Alice R. Walter

Lincoln County

William R. Wynn

Little River County

Bessie L. McCoskey
Bennie D. Spigner

Logan County

Jane M. Hattabaugh
Robert E. Sackman
Mercy D. Simpson
Jimmy D. Tippit

Lonoke County

Alice J. Bolden
Roy T. Coulter
Brenda J. Graham
John Hudspeth
Norma J. Robins
Robin P. Smith

Madison County

Elizabeth Combs
Sharron Croddy
James H. Jones
Dawn B. Whitehead

Marion County

Martha J. Faight
Rebecca A. Houk
Gracie M. Marberry

Miller County

Paula W. Crawford
Richard A. Hampton
Jessie B. Hicks
Patricia A. Keener
Nellie J. Mosley

Lanora G. Sava
Sheila K. Smith

Mississippi County

Sarah B. Bevill
Peggy S. Brooks
Michael J. Ledbetter
Sandra J. Smith
Barbara Walker
Lucy L. White

Monroe County

Gene A. Hobbs
Charles Stender

Nevada County

Royce D. Miller

Ouachita County

Jennie M. Ashworth
Diann Brown
Emma Frazier
Charles J. Griffith
John B. Moore
Shirley A. Porchia
Robert F. Tutt

Perry County

Melvis C. West, Jr.

Phillips County

Annie M. Baker
Essie B. Bush
Beverly Johnson
Jausita V. Seaton
Mary P. Smith
Cornelius Torrence
Etta M. Wade

Poinsett County

Hazel M. Bowman
Muriel J. Turner
Sandra E. Walling
Donna T. Wood

Polk County

Margaret Gustafson
Doyle R. Turner

Pope County

James D. Camp
Randy D. Christie
Ina J. McCain
Ruby J. McCain

Continued, page 11

Thanks to the thoughtfulness and generosity of individuals and local units, \$380 in memorials, honorariums and donations were contributed to ARTA in the last three month period. An additional \$890 contributed by Life Continuing and Continuing Plus members brings the total to \$1,270.

Your gifts to ARTA, for whatever reason, are greatly appreciated and are a meaningful and substantive part of funding the ARTA Grant Program. This program funds grants to Arkansas public-school personnel to further their own education.

Columbia/Lafayette Co. RTA

In Memory of:

Ila Faye Aldridge
Rosemary Brown
Louise Hooks

Conway County RTA

In Memory of:

Olen Fullerton
Sherrye Shipp

Franklin County RSEA

In Memory of:

Wesley Williamson

Izard County RTA

In Memory of:

Judy Camden
Trevia Miller
Carolyn Wiseman

Johnson County RTA

In Memory of:

Patricia Ann Barrett

Little Rock Retired Teachers

In Memory of:

Joyce Harms
Diane Wood

Union County RTA

ARTA Grant Fund

White County RTA

In Memory of:

Harold Valentine

Address changes and corrections: office_arta@att.net or 501-375-2958

In Memoriam, cont.

Pulaski County

Lovie L. Anderson
Grace C. Barker
Robert E. Calhoun
Katherine P. Chapman
Joyce D. Cleveland
Mary F. Cole-Ask
Opal R. Crow
Geneva Dailey
Audra T. Dennis
Gerald L. Duran
Mary O. Evans
Janice K. Gott
Annette R. Haney
Joyce M. Harms
Beth L. Jackson
Katherine L. Johnson
Patricia D. Keatts
Deborah J. Kirby
Joan J. Long
Shirley R. Miller
Shirley M. Neal
Margaret A. Rosa
Rebecca F. Sanders
Thana S. Schoen
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