

REGISTRATION NOW OPEN

Annual State Convention
September 26, 2017
Benton, AR

SEE FORM ON PAGE 8

DUE DATE JUNE 15, 2017

Annual reports and the
accompanying forms are
due in the ARTA office.

DUE DATE JUNE 15, 2017

Parsons-Burnett Scholarship
Applications are due in the
ARTA office. Application
forms are available at
www.artanow.com

3% COLA

If you are eligible for the
annual cost-of-living-
adjustment (COLA) from
ATRS, it will be applied to
your July benefit pay-
ment. You should notice it
on the payment you
receive at the beginning
of August.

The Sandwich Generation

A growing number of people are finding themselves caught in the “sandwich generation” - a term used to describe those who are coping simultaneously with caring for aging parents while helping adult children with college expenses, housing or childcare.

The trends that combine to create this new demographic are rather new. Until recently, people in their fifties and sixties did not need to support both aging parents and adult children. But lifespans today are much longer, creating an increasing number of retirees with aging parents who require costly nursing home or in-home care. Add to that the economic conditions that have made it more difficult for adult children get on their feet after college or between jobs. Add in the childcare for grandchildren that this generation often provides and it is no wonder that many members of this new demographic are feeling the emotional and financial squeeze of the sandwich generation.

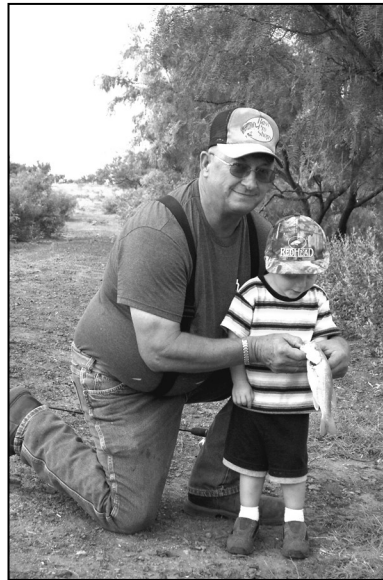
Avoiding Sandwich Generation Problems

Preserve Your Assets—Don’t raid your retirement saving to pay for your children’s college education or your parents’ long-term care. Unless you expect to be a beneficiary of your kids’ education, let them finance their own investment. Use your parents own assets to finance their care for as long as possible.

Plan Ahead—Be sure to consider the possibility of being in the sandwich generation when you are projecting what kind of income you will need in retirement. Plan accordingly if you expect to be caring for an aging parent, if you an-

ticipate the return of adult children, or regularly have financial responsibility for grandchildren.

Assess the Situation Early and Often—As early as possible, talk with your parents about their assets, how they want to live as they age, what kind of health care and lifesaving measures they do or do not want, and who should make legal and medical decisions for them if they are no longer able to handle their own affairs. If you are at the upper end of this demographic, be sure to have this same conversation with your adult children regarding your own wishes.



Get Insurance—Look into the viability of long-term care insurance for your parents and yourself. You will need to consider factors such as age, cost, potential length of time coverage will be needed, and benefits desired. Consult with an insurance professional to see if this coverage is right for you.

Put Yourself First—Because you are both a conscientious parent and a dutiful child, you may be tempted to put your own needs after those of your aging parents and adult children or grandchildren. Don’t. The only person who can save for your retirement is you. To avoid many sandwich generation problems, and help those you love, you have to first keep your own financial house in order.

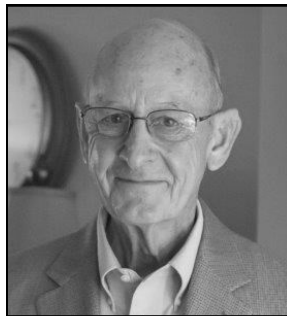
Being a member of the sandwich generation doesn’t have to be a burden. Plan ahead as much as possible, and remember that you are not alone.

For more related to this topic, see page 5

Message from the President

Challenging ARTA

This is my last message as your ARTA President and I want to thank you for allowing me to serve you this year. As I reflect on the year, I am pleased to note that ARTA has continued to be successful. Our membership is growing in number but we are not making gains in the percent of retirees that are ARTA Members. I had hoped for a larger increase in ARTA membership, so that is a challenge that will continue. Maintaining membership in ARTA will always be a task that needs our attention and effort to remain a strong, viable organization that is working to assure that our benefits remain for us, the current retirees, as well as all future retirees. Under the leadership of Donna, ARTA's Executive Director, new and different methods are being explored to recruit and retain membership. A plan was developed and approved to try a direct mail out to all retirees that were not members with information and a request for retiree to become a member. With that mail out ARTA generated in excess of 200 new life or continuing members that had been retired several years. A second idea has been developed to get new names and addresses for ARTA database. An incentive of a gift card would be mailed any ARTA members that send a list of new, unduplicated names and mailing information on 10 retirees who are not currently in ARTA's database. Thanks to Donna and Tammy for this new, innovative idea. More information on the process is provided in this issue of the INTERLINK. I would encourage each member to share information and the importance of all retirees being a member of ARTA.



In January I appointed an ad hoc committee consisting of the six area board members and the executive committee with Paulette Parker, President-Elect, as chair to study making changes in the number of membership areas in the state. Is there a need to redraw the boundaries of the six areas and/or increase the number of areas so as to better serve the membership? I would say, "Yes, there is a need to increase the number of areas and make the areas more equal in the number of members in each area". In doing this the size of most areas would be decreased so that the area board member and four area directors could better and more easily assist the county or local units. I would expect but I cannot guarantee that the membership would increase. I would expect that a larger number of the membership would attend the Area Spring Meetings because the travel time would be less for most individuals. Another reason to consider increasing the number of areas is have more equal representation on the State ARTA Board which is not based on an equal number of members from each area. Each area has five representatives elected to serve on the state board - one area board member and four area directors. Using numbers from last year, the area with the least number of members had one representative for approximately 200 members, but the area with the largest number of members had one representative for approximately 500 members. Again I would ask, "Should representation on the ARTA Board be more equal?". As an example, our congressional districts change when the census shows changes in the population. ARTA has had six areas a long time and the population centers have changed. Should ARTA follow our government's lead? This change would require approval from ARTA

Continued, page 9

Important Contact Information

Arkansas Retired Teachers Association

Inside Pulaski County: 501-375-2958
Toll Free (Nationwide): 1-888-929-0955
Fax: 501-376-0955
E-mail: office_arta@att.net
www.artanow.com

Arkansas Teacher Retirement System Retirement Benefits and Checks

Inside Pulaski County: 501-682-1517
Toll Free (Nationwide): 1-800-666-2877
E-mail: info@artrs.gov
www.artrs.gov

Arkansas Employee Benefits Division (Health and Life Insurance)

Inside Pulaski County: 501-682-9656
Toll Free (Nationwide): 1-877-815-1017
E-mail: AskEBD@dfa.state.ar.us
www.arbenefits.org

Long Term Care Insurance Cancer/Heart/Stroke Dental & Vision Insurance Medicare Products

Mary Alice Hughes
Lisa Bamburg
501-988-2726

Email: info@ia-office.com
www.ia-office.com

Matt Hughes
479-967-1339
matt@matthughesinsurance.com

Delta Dental Insurance

501-988-2726
www.deltadentalar.com



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James Morris President
Paulette Parker President-Elect
Bob Thompson Vice President
Sue West Secretary
Donna Morey Executive Director
Mary Huie Office/Travel Manager
Tammy Gray Communications

Message from the Executive Director

ARTA 101

The six ARTA Area Spring Meetings were held in May. The idea for “Drive -in Leadership Conferences” dates back to the mid-1970s when the NRTA and ARTA began working together to build engaged local units. At most of the spring meetings this year, the areas held break-out leadership sessions that included sessions for newly elected local officers, membership committee members and a session on ARTA history called ARTA 101. Tammy Gray and I spent many hours reading through ARTA board minutes and past copies of the ARTA Bulletin and the INTERLINK newsletter to develop a timeline of events. This was an interesting look back at many “Heroes and She-ros” of public education in Arkansas. Five teachers at Little Rock High School met in Room 116 every year on a Friday in November for five years as the founding members of ARTA. In 2017, ARTA has over 12,500 members. Most live in Arkansas with just 900 of those members living out of state.

As I look back at our history, I am reminded of the newly-released movie and book, **Hidden Figures: The American Dream and the Untold Story of Black Women Mathematicians Who Helped Win the Space Race**. This is an amazing story that actually occurred over many years between the 1940s – 1960s. The examples of these many women who gracefully used their intelligence, determination and tenacity in their personal lives as well as while working at NASA should be shared with every young person in America. There is an Arkansan who should be noted for her work at the time, Dorothy McFadden Hoover, a native of Hope who was known as a “human computer.” She was not mentioned in the movie, but her name appears many times in the book. She was a 1938 graduate of

Arkansas Agricultural, Mechanical & Normal College, now known as UAPB. We owe these women so much gratitude for their contributions to our modern technology and the success of the United States space program. Katherine Johnson’s calculations on trajectory corrected errors that would not have allowed Alan Shepard to splash down in Gemini 1 and were used for the 1969 Apollo 11 flight to the moon. One of her daughters, Joyette Goble, learned many life lessons from her mother, including “Don’t accept failure. If there is a job to be done, you can do it until you finish”.

Mrs. Goble’s statement points us to the reality of transformation in our personal lives and organizationally within ARTA. The future belongs to those who honor the history of the past with the dreams and vision of a better future. So, I want to thank President James Morris for his willingness to step out to lead ARTA in this past year, along with the past and current ARTA officers and board. I am now looking forward to 2017-18 with our incoming President, Paulette Parker bringing her mathematician background to lead ARTA’s future. Paulette taught Junior High math for 35 years and now runs herd on nine grandchildren. Those are unique qualifiers to lead ARTA forward.

Best thoughts for our everchanging future,

Donna



Smoky Mountains, Fall 2016

An ARTA trip to enjoy the fall foliage included a stop at the Country Tonite Theatre in Pigeon Forge, TN.

Area News

Area I



Area I members showed up in spite of rainy weather to participate in the Area Spring Conference.

Area III



Attendees at the Area III Spring Conference enjoyed musical entertainment provided by Barbara Gay Jimenez, Executive Director of the Delta Symphony Orchestra.

Area II



The Area II Spring Conference included food, fellowship, informative training sessions, music from the Batesville Junior High Strings and a short history lesson from a local author.

Area IV



Local unit presidents received certificates of thanks for their service during the Area IV Spring Conference. Also pictured is ARTA President, James Morris, who accepted each unit's donation to the Parsons-Burnett Scholarship Grant Fund.

ANNUAL MEMBERSHIP RENEWAL

Annual memberships expire June 30, 2017. To renew your ARTA membership please return the membership form on the back cover with payment to:

ARTA * 1200 Commerce Ste 103 * Little Rock, AR 72202

Area News

Area V



Membership chairpersons hard at work during a breakout session at the Area V Spring Conference.

Area VI



Members of the South Pulaski RTA stand ready to serve at the Area VI Spring Conference.

Visit the new and improved ARTA web site, www.artanow.com, to view the latest travel opportunities, download informative materials, or share the ARTA community with potential members.

Sandwiching in ARTA

Tips for connecting the sandwich generation with local retired school employee associations

November is National Family Caregivers Month. Plan now to invite a speaker from AARP or other local senior organization to discuss how individuals can prepare for caregiving, the importance of respite and self-care for caregivers, etc. Consider opening it to the public in order to attract future retirees and other potential members.

Retired doesn't mean no longer working. Be sensitive to those who are providing care for others. They may have retired to become a caregiver for a spouse, aging parent or grandchild. A monthly meeting may not fit their schedule or current needs. If your local unit offers social opportunities other than your regular meeting, be sure to invite them. Encourage ARTA membership as a way to stay informed, and local membership when the time is right for them.

Develop a community service project. Members can offer to sit with a loved one or provide light services so that a caregiver can take care of other personal business or just take a break.

Grandparents as parents. If a local unit has very many members providing regular care for grandchildren, you may want to make sure that your meetings are kid-friendly, or consider setting up a special activity for grandparents and grandchildren.

Remember that members of the sandwich generation may feel they are too busy to join an organization, or they may not feel that they are completely retired. The more you can include them in your programming or services, the more likely they are to see your group as a resource, not just another commitment.

Many of the trips listed for 2018 are still in the contractual process. As soon as dates and costs of trips are available, they will be posted on the ARTA web site at www.artanow.com. Follow the links to peruse the day-by-day-itinerary, optional excursions and highlights of each trip. You may also contact the ARTA office to request to have a printed brochure mailed to you.

ARTA members and their families are invited to join us for fun and exciting trips of a lifetime! Guests are welcome but must travel with an ARTA member. Whenever possible, ARTA trips are escorted by the ARTA Travel Manager or the ARTA Executive Director. A detailed itinerary and the cost for each trip are available by calling the ARTA office at 501-375-2958 or by visiting our website artanow.com. **ARTA reserves 25 airline seats with Collette for each trip. Therefore, an early booking with deposit will help ensure your airline seat and a price reduction. Reservations made after ARTA's airline reserve of seats are booked or the seat reduction date has passed, are based upon availability and the price reduction no longer applies. Alternate airline gateways, other than Little Rock, such as Northwest AR, Fort Smith and Memphis, TN are available if you prefer to depart from there (usually at no additional cost). You would join the group at the trip destination.**

For the last three years ARTA has partnered with **Collette – Guided by Travel** and one of the benefits Collette provides is: travel loyalty, through a simple online process, after booking a trip. Once you depart you will receive, from Collette, a \$150 credit per person towards your next trip if you travel within the next 12 months or \$100 credit per person if you travel before the end of 24 months. Another benefit is a worry-free travel protection plan. If you need to cancel for any reason, right up until the day prior to departure, you will get a full refund (less the cost of the insurance plan). Additionally, you are covered on tour. If you have to stop your trip or return home early, need medical assistance or evacuation, suffer a baggage loss or delay, or are delayed on tour for 12 hours or more you are covered.

ARTA contracts with **Cline Tours** for motor coach trips taken approximately twice a year. A minimum of 40 passengers booked with a deposit is required for these trips. Again, book early! Your deposit is refundable until 30 days before final payment is required. Suggestions for future ARTA trips are always welcome so let us hear from you regarding your dream destination.

Some of the world's best people travel with ARTA!

Happy Travels,
Mary Huie, ARTA Travel Manager

California New Year's Getaway

December 29, 2017 – January 2, 2018

(with optional 3-night Las Vegas post tour extension)

Spotlight on Havana, Cuba

Coming in January 2018

South Pacific Wonders

February 19-March 5, 2018

Dream big down under—enjoy the best of Australia and New Zealand.

A Taste of Vietnam

Coming in March 2018

Explore a rich blend of cultural influences and natural wonders with this new opportunity.

Springtime Tulip River Cruise

April 12-20, 2018

Make your way along the beautiful Dutch and Belgian waterways.

Mackinac Island by Motor Coach

Coming in May 2018

Includes Tulip Festival in Holland, Michigan.

England's Treasures

Coming in May 2018

Travel across the Idyllic Lake District, Cotswold and Cornwall regions.

Romantic Road & Fairytale Road

Coming in July 2018

Discover castles, cities and legends on a grand German tour.

Canadian Rockies & Glacier

National Park

Coming in August 2018

Travel among the dramatic sights found on the U.S.-Canadian border.

Kansas City by Motor Coach
Tentatively Planned for September 2018

Colors of New England
October 14-21, 2018

Discover a region even more striking in the fall.

Albuquerque Balloon Festival
by Motor Coach
Coming in October 2018

Irish Splendor
Coming in November 2018
See the Ireland you've always imagined.

Christmas in the South—Natchez and
Natchitoches by Motor Coach
Coming in late November/Early December 2018

Spotlight on New York Holiday
Coming in late November/Early December 2018



Iceland, February 2017

Front, L to R: Jena Williams, Debbie Anselmi, Gloria Nethercutt, Joyce Ann Rose, Hilda Burton, and Carolyn Burton. Back, L to R: George Williams, Joe Hill, Beth Harper, Judy French, Danny Harper, and Jimmie Hardcastle.

Portugal & Madeira Island, March 2017

The Arkansas participants on the ARTA trip to Portugal were a small group of six, but that did not stop us from getting to know and enjoying the company of our fellow travelers from Alabama, Georgia, Massachusetts, Virginia, and even Canada as we traveled to Portugal last March.

The trip offered a smorgasbord of experiences. It began with the bustle of the picturesque city of Lisbon, perched on the hills overlooking the Atlantic. There were monasteries, ancient buildings, royal castles, UNESCO World Heritage sites, vineyards, a cork factory, and a tile making demonstration.

Travelers were entertained by Fada singers, a type of singing having characteristics similar to American folk music and country music. Fada means fate, and the songs are focused on how fate has dealt badly with the singer. We also had fabulous dinners with local cuisine, which featured fresh seafood as a key ingredient. Add to that the stunning countryside, wine tastings, shopping opportunities, history, and entertaining guides and it was definitely a memorable trip. According to ARTA traveler Betty Farrar, "anyone who hasn't been to Portugal should add it to their bucket list!"

The trip also included a journey to Madeira Island, which is 700 miles southwest of Portugal. It is a volcanic island filled with 6,000-foot peaks and pebbly beaches. It is known for botanical gardens, sugar cane, bananas, and terraced hillsides of vegetable and fruit gardens. Travelers enjoyed touring small seaside villages and mountain top vistas on our exploration of the island.

Thanks to Betty Farrar and Janis Gibson for this article.



WANTED: CASH REWARD

ARTA is working to identify public school retirees who retired between 2013-2017 and have not joined ARTA. We are offering an incentive program to our members to assist us with this effort. All ARTA members are invited to participate in the program, which will run from June 1 through September 1, 2017.

1. Submit the names and mailing addresses of retired public school personnel who have retired since 2013 and have not joined ARTA. (Check your unit yearbook, membership list, etc. to confirm that they are not already listed with ARTA, as those will not be eligible.)
2. ARTA will verify that the names are not duplicates and that mailing address are correct. For every 10 new names with accurate addresses, the member will receive a \$25 gift card.
3. Members should coordinate with others in your unit to ensure that you are not submitting duplicates, as the individual who submits the correct information first will receive credit. Local units may also want to combine efforts and participate as a group.
4. Every member who participates will also be entered into a drawing for a \$100 gift card. Cards will be mailed in October 2017.

Send names and addresses to Tammy Gray at
1200 Commerce Suite 103, Little Rock, 72012 or tammy_arta@att.net.

Annual ARTA State Convention

Tuesday, September 26, 2017 * 9:30—2:30 * Benton Event Center, Benton AR

Registration is open until September 12, 2017 or until we reach the capacity of 350 participants.

**ABSOLUTELY NO RESERVATIONS
AFTER SEPTEMBER 19, 2017.**

Mail to: ARTA Convention
1200 Commerce Street Suite 103
Little Rock, AR 72202

Reserve by phone:
501-375-2958 or 888-929-0955

If you are registering multiple members, please include a list with the following information for each attendee:

Name _____

Address _____

City/County _____

Phone _____ Email _____

Tickets can be picked up on the day of the convention. **To have tickets sent to you in advance, please include a stamped, self-addressed envelope.**

_____ ticket(s) @ \$25 each (refreshments & luncheon) = _____

Check Name _____ Check # _____ Received _____

Welcome New Life Members

Ashley County

Carol C. Moyers

Baxter County

Donna L. Powell

Benton County

Janet Karen Bradshaw

Loretta M. Bray

Sharon A. Garman

Arretta A. Seitz

Alice Findley Tidwell

Calhoun County

Don C. McKinnie

Clark County

Glenda A. Aldridge

Julia B. Huddleston

Carolyn Hunter

Rebecca K. Jester

Clay County

Carolyn S. Gifford

Cleburne County

Betty J. Harrison

Conway County

Jacqueline D. Hampton

Craighead County

Carmen Michelle Cliff

James A. Devazier Jr.

Sally H. Devazier

June Horne

Charlotte House

Charles Rasberry

Joan Beverly Thompson

Crawford County

Mary C. Brooks

Steve Daniel

Martha M. Ragar

Crittenden County

Jeff Altemus

Joseph L. Hawkins

Mary K. Hendrix

Ruby McFarland

Desha County

Ladell Harrell

Christine W. Rainey

Drew County

Joe L. Jones

Faulkner County

Carol Stephens Daves

Carolyn J. Mansker

Franklin County

Charlotte A. Adams

Garland County

Pat Treadwell

Sharon T. Waxler

Dana K. Williams

David P. Williams

Greene County

Sheila Coleman

Hempstead County

Glenda Clark

Mary A. White

Independence County

Alfred P. Goodwin Jr.

Izard County

Phyllis A. Harmon

Jackson County

Helen L. McGee

Sharon S. Pankey

Jefferson County

Deloris C. Jackson

Jacqueline R. Jones

Lee County

Patricia D. Shears

Lincoln County

Jesse J. Rice

Logan County

Patricia Prewett

Lonoke County

Mary E. (Liz) Smith

Marion County

Elizabeth A. Jones

Miller County

Frederick E. Webb Sr.

Mississippi County

Judy K. Shelton

Ouachita County

Rosemary Davis

Perry County

Brenda N. Reeder

Poinsett County

Mary A. Harris

Elizabeth A. Noe

Polk County

Sherry E. Baker

Pope County

Kenneth R. Ehemann

Prairie County

Bob J. Guess

Pulaski County

Barbara R. Brandon

Kathleen Brotherton

Crystal L. Campbell

David A. Campbell

Mary Jayne Green

Suzanne Ritchie

Ollie B. Russell

Clayton L. Taylor

Phyllis G. Verdell

Donn Joe Vick Jr.

Jo Ann B. White

Barbara C. Woodyear

Saline County

Rebecca J. Peek

Sandra K. Porter

Dennis E. Ward

Nancy K. Ward

Sebastian County

Mary J. Mixon

Sevier County

Tammy K. Goins

St. Francis County

Jesse White

Union County

Judy K. Bailey

Rexine Cardin

Bonnie F. Chamberlain

Teresa N. Nolan

Washington County

Ann M. Averitt

Catherine Regina Gabel

Deborah Ellen Goff

Lonita Graham

Lana S. Hampton

Peggy R. James

Wilma R. James

White County

Genevieve M. Bailey

Out-Of-State

Karen E. Aigner

Barbara A. Dotson

Robert W. Dotson

Connie M. Kinsey

Cheryl L. Myers

Gloria Mae Standage

Challenging ARTA, continued

members, take several years to accomplish and require a change in the constitution. I would also suggest that as these changes occur that the size of the ARTA Board of Directors be reviewed as well as the number that serve on the board from each area. The number of members on the state board is large now and could become extremely large if adjustments are not made. I ask that you consider this proposal with an open mind and the interests of ARTA as the committee studies the possibility of changing the number of areas.

On July 1, ARTA will have new officers and some new board members, but there will still be the need for members to stay involved and for other retirees to join. I want to close by re-

stating the challenge offered by ARTA Executive Director, Donna Morey. She challenged each attendee at the 2016 Annual Convention to get one new ARTA Member. Many of us know individuals that could be members of ARTA but are not. I want to expand on that challenge and ask that all current ARTA members make the effort to get one new member.

Thank you for your continued support of ARTA and I hope to see you at the Annual Convention September 26, 2017.

James Morris
ARTA President

In Memoriam

“These immortal dead who live again in minds made better by their presence”

Arkansas County
Gwen B. Alter

Ashley County
L.A. Collins
Raymond E. Lochala
Reggie R. Taylor

Benton County
Ronald H. Bradshaw
Margaret L. Gaston
Donna L. Treon
Barbara J. White
Helen M. Womack

Boone County
Betty R. Cain
Sammy L. Journagan
Frances L. Langston
Donnie E. Smith
Ann E. Stills
John R. Watts

Bradley County
Donna R. Raines

Calhoun County
Janis J. Johnston

Carroll County
Jessilyn E. Langley
Rita J. Patty
Karen C. Tisevich

Chicot County
Charlean B. Crain

Clark County
Carolyn A. Batson
Nelson M. Tipton
Willa B. Tipton

Clay County
Phyllis B. Gipson
Linda C. Glover
Betty S. Vinson

Cleburne County
Stanley M. Stanton
Scott Stark

Cleveland County
Beverly A. Boyd
Robbie S. Miller
Columbia County
Dorothy M. Dover
Carl W. Harrell

Conway County
Perry W. Brown
Euna F. Jackson
Carol A. Wieland

Craighead County
Jimmie Cureton
Janis M. Francis
Joe D. Gammill
Shirley S. Holbrook
Harold P. Hunt
Mary L. McDaniel
Barry L. Pruitt
Theresa B. Tanner

Crawford County
Olive J. Neal

Crittenden County
Morris L. Brown
Sara C. Crawford
Robert L. Granger
Danny L. Harris
Pamela S. Jackson
Deborah R. Reynolds
Shirley B. Skobel

Cross County
Bobby G. Clark
Alicia D. Jackson
Minola R. Kennedy
Eda C. Slabaugh

Dallas County
Martha M. White

Desha County
Amanda M. Brassfield-Jones

Drew County
Claude H. Babin
Kathryn J. Hilton
Robbie L. Stephenson

Faulkner County
Wilma L. Black
Calvin L. Brown
Daniel C. Fetherolf
Loretta Harned
Faye S. Hunnicutt
Laura J. Johnson
Carolyn R. Lewis
James F. Pew
Betty J. Shepard
Sherry A. Stone

Fulton County
Lawrence W. Newman

Garland County
Catharine M. Clowers
Phyllis J. Coffman
Roger L. Cook
Carolyn M. Denton
Kenneth D. Ellis
Edith E. Higelmire
William R. Loyd
Dixie H. Wilson

Grant County
Delores M. Green
Gale E. Umholtz

Greene County
Joella W. Gibbs
Celeste E. Williams

Hempstead County
Edward J. Cooper

Howard County
Keith R. Gilbert
Emma S. Smith

Independence County
Ruth M. Blevins
Glyndith K. Griffin
Eula F. Sipes
Betty S. Swaim

Izard County
Catherine Billingsley
Patricia A. Bookout
Joan L. Clinton
William C. Manry

Jackson County
Marvin L. Armstrong
Rick C. Holder
Freddy L. Shipley

Jefferson County
Thomas J. Ballard
Wanda L. Bush
Jacquelyn C. Dugan
Theresa S. Ervin
Jessie L. Hall

Johnson County
Jean N. Haynes
Billie L. King

Lawrence County
Altha M. Murphy
Linda M. Williams

Lee County
Waymond Sisk

Logan County
James A. Mathews

Lonoke County
Dixie G. Buchanan
Willa J. Cook
Rebecca L. Flaherty
Marvin E. Speight
Edith F. Workman

Madison County
Lloyd E. Haught
Linda M. Hepler

Marion County
Elvis D. Crigler
Weldon C. Stevenson

Miller County
Vera J. Humphrey
Frances L. Watkins

Mississippi County
Louise Bishop
Linda F. Carthon
Rosemary D. Hughes
Betty J. Pharo
Verna D. Smith

Monroe County
Ethel R. Chism
Helen L. Moye

Montgomery County
Garland Deal
Gearldene C. Hicks
Brenda F. Ledbetter

Newton County
Carl L. Cook

Ouachita County
Debbie G. Brooks
Nettie J. Isom
Charles H. Temple

Phillips County
Leroy L. Charles
Maxine A. Miller
Bertha M. Taylor

Pike County
Martha E. Funderburk
Harvey Whisenhunt

Poinsett County
Edward L. Richardson

Polk County
Dendin L. Guinn
Brenda N. Robbins
Betty L. Titsworth
Elva L. Williams

Pope County
Joe D. Bull
Bervin L. Cooksey
Bill A. Jones
Sandra G. Thompson
Susie West
Wilson G. Wylie

Pulaski County
Andy F. Aldridge
Augusta K. Boatright
Margaret H. Bondurant
Marcelle Boyd
Amy S. Boyster
Dorothy J. Branch
Thomas C. Bull Jr.
Pauline C. Cash
Iopal R. Daniels
Linda J. Ellington
Bernita V. Harris
Loretta M. Harris
Mary B. Henderson
Sarah C. Henry
Archie P. Jackson
Essie Jernigan
Samuel L. Johnson
Carrie J. Jones
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Continued, page 11

The thoughtfulness and generosity of individuals and local units resulted in \$1841.55 being mailed directly to the ARTA office during the months of February, March and April. Additional contributions of \$15.00 from Continuing Members over and above their regular monthly dues brings the total to \$1856.55 for the three-month period. Your gifts to ARTA, for whatever reason, are a meaningful and substantive part of the association's annual budget for the Parsons-Burnett Scholarship Grants.

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In This Issue

- President's Message
- Director's Message
- Area News
- ARTA News
- ARTA Travel
- New Life Members
- In Memoriam
- Memorials/Donations
- Important Dates

Address corrections/changes: office_arta@att.net or 888-929-0955

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Act 105 of 1985 authorizes the Arkansas Teacher Retirement system to deduct your ARTA dues from your monthly benefit checks, if you desire. This authorization may be canceled only by a written notice from you to ARTA. You may also select one of the other membership options listed below.

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