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Submit your photos, news and content ideas by January 15 for inclusion in the next issue of this newsletter.

Address changes and corrections: office\_arta@att.net 501-375-2958

#### HAPPY HOLIDAYS

The ARTA office will be closed December 22, 2022 through January 3, 2023 for a holiday break.

Please leave us a message or send us an email to be returned in the new year!



Find and like us on Facebook to see travel photos, member news and upcoming event announcements.

# **ARTA Members Serve Local Communities**

ARTA affiliates, known as units, are groups of public education retirees within local communities throughout the state. These local units provide opportunities for members to network, socialize and serve with others in their area.

Each unit is encouraged to have at least one service project each year. Such projects should be open to all members and should benefit the community in some way.

During the 2020-21 membership year, many units suspended meeting and limited service opportunities due to COVID19. In 2021-2022, units were able to resume their established projects as well as to organize some unique new projects.

The Bradley County Retired Teachers and Employees Association hosted a silent auction to replenish their scholarship fund. Members donated items, promoted the event, and managed the auction. They raised more than \$1,700 to provide scholarships to students pursuing a career in education.

The Franklin County Retired School Employees Association expanded their CUDDLES FOR COMFORT project. In 2021, members made fleece blankets at home during the months they did not meet. The blankets were distributed to patients in local nursing homes and children's hospitals. In 2022, the project also included hospice patients and recipients recommended by local school districts.

The Garland County Retired Teachers Association continued their sponsorship of The CALL, a local non-profit that aids foster families. The GCRTA members brought diapers, wipes and clothes to each meeting throughout the year, as well as monetary gifts during the holidays.

The Little River County Retired Teachers and Employees arranged a Christmas tour of a local museum for district fourth-graders. Members enjoyed planning and staffing the event, as well as seeing the way the children had grown since their first visit as kindergartners.

The Little Rock Retired Teachers were able to repeat their annual project, Shoeboxes for Vets. Participating members filled shoe boxes with small personal items and gift-wrapped them. The boxes were collected and delivered to the local VA hospital for distribution. The recipients enjoyed receiving the gifts and appreciated the thoughtful items that were included.

The Logan County Retired Teachers Association continued their support of various youth organizations. They made donations to three Boys and Girls Clubs and to a student clothes closet at a local school district. Representatives of these organizations regularly share information with the group about the financial and social-emotional impact of their support.

The Yell County Retired Teachers Association hosted a memorial service for community members, school personnel and YCRTA members lost to COVID19 in 2020-2021. Members voted to set aside their monthly meeting to honor those individuals. They then made personal contacts, gathered materials for the presentation, decorated and publicized the event. The majority of the 19 individuals honored at the memorial were Yell County school personnel.

These are just a few examples of the ways that local unit members serve their communities. Whether it be with ongoing donations and support, in response to a request for assistance, or in recognition of a unique need or opportunity,

all local units are an important resource. Their ability to gather and organize members to serve others is truly remarkable, as is each individual member who continues to serve.



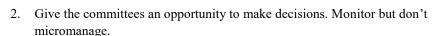
# Message from the President

# **Developing Leaders**

Dear ARTA Members,

How do we develop and encourage potential leaders? Here are some thoughts.

1. Put every member on a committee. You could have monthly committees that plan the program, do decorations, and plan a menu if necessary. This will give members a sense of belonging, involvement and decision making. Give them time to meet and learn more about each other. Let each committee choose their own chairperson.



- 3. Delegate and don't try to do everything yourself. Once you give them a task, accept the results. If it's not the way you would have done it, so what? Maybe a fresh look is good.
- 4. Accept productive change.
- 5. Many folks are afraid of public speaking. Remember these are your friends. Give members a chance to express themselves.
- 6. Always model leadership behavior. Know Parliamentary Procedures. Use written agendas and/or scripts and help your chairpersons make agendas.
- 7. Listen more than talk. As Judge Judy says, "That's why you have two ears and one mouth".
- 8. Be courageous and don't be afraid to take risks individually and as a group.
- 9. Remember that something that encourages and sustains leaders is the formation of relationships.
- 10. Mentor each other.
- 11. Know that you have a support system within your unit and with ARTA. You don't have to go it alone.
- 12. Share your knowledge and experience.
- 13. Remember this analogy: The mediocre teacher tells. The good teacher explains, and the superior teacher demonstrates. Albert Schweitzer said "Example is not the main thing in influencing others. It is the only thing".
- 14. Make sure to take the time to rest, reenergize and recharge. If you don't take care of yourself, you can't help others.
- 15. It is important that you give members enough information and resources to make productive decisions. John Maxwell says "Pessimists complain about the weather, optimists expect it to change, and leaders adjust the sails".





# **Important Contact Information**

#### Arkansas Retired Teachers Association

Inside Pulaski County: 501-375-2958 Toll Free (Nationwide): 1-888-929-0955 E-mail: office arta@att.net www.artanow.com

### Arkansas Teacher Retirement System **Retirement Benefits and Checks**

501-682-1517 E-mail: info@artrs.gov www.artrs.gov

## **Arkansas Employee Benefits Division** (Health and Life Insurance)

Inside Pulaski County: 501-682-9656 Toll Free (Nationwide): 1-877-815-1017 E:mail: EBD@arkansas.gov www.arbenefits.org

## **Long Term Care Insurance** Cancer/Heart/Stroke **Dental & Vision Insurance Medicare Products**

Mary Alice Hughes Lisa Bamburg 501-988-2726 Email: info@ia-office.com www.ia-office.com

Matt Hughes 479-967-1339 Email: info@matthughesinsurance.com www.matthughesinsurance.com

## **Delta Dental Insurance** 501-988-2726

www.deltadentalar.com

The INTERLINK is published by Arkansas Retired Teachers Association 1200 Commerce St Ste 103 Little Rock, AR 72202

Diana Glaze	President
Catherine Pendergrass	President-elect
Mark Gammill	Vice President
Cindy Cole	Secretary
Donna Morey	Executive Director
Tammy Gray	Communications
Linda Powell	Office Manager

# Message from the Executive Director

# ARTA—On the Right Path

As each of us prepares for the holiday season, I feel joyful that ARTA is getting back on the right path, which is the title of the ARTA 2021-22 Annual Report. A big thanks to Tammy Gray for compiling the document and to the local units who turned in their reports to be included. We know it has been difficult to meet and ask members for their service hours. Of the locals who reported to ARTA, close to \$4 Million in volunteer time was donated to local communities. A special shout out to those individuals who reported more than 1,000 volunteer hours. Close to \$40,000 in cash and items were donated by local units. We know that this is not even close to the actual volunteer hours and donations from ARTA members during the year. It is still very impressive. We are truly following Dr. Ethel Percy Andrus' motto, "To serve not to be served."

One of the ways ARTA gives back is found on pages 6-7, where

we highlight the 12 recipients of the 2022 Parsons-Burnett Grants. Each received \$2,000 to further their education as they serve the students of Arkansas's public schools. This year we gave two of those awards to classified public school employees who are working on teaching certificates. Thank you, ARTA members for your generosity in giving back to those working with students in our public schools. We now have 124 members who are having an additional deduction taken from their pension benefit

checks to help fund those grants. No one even misses the minimum deduction of \$2 per month, especially after receiving the guaranteed 3% COLA each year. Please consider becoming a Life Continuing or Continuing Plus member today. (You can use the form on the back of this INTERLINK.)

Local units are reactivating in Baxter County and Lawrence County. If you live in those areas, please consider becoming involved in your community group. I am so happy to visit locals in person again. This fall it has been a joy to visit with members in Baxter,

Benton, Chicot, Crawford, Howard, Johnson, Pulaski, Searcy and Sebastian Counties, as well as at the Area 4 meeting in Hope and the Area 8 meeting in Cabot. Meetings are listed on the ARTA website and the ARTA Facebook page. Send your yearbooks or programs if you would like your meetings to be included.



The 2023 General Assembly of the Arkansas Legislature will convene in January. We will watch closely the Joint Legislative Committee on Social Security and Retirement. Make sure you are signed up to receive the Whispers email, where we will share the name and contact information for the members of the Joint Committee. It is important that we establish relationships with those

members. If you personally know any of them, please let me and/or the AR-TA Legislative Committee know - relationships matter and if you taught one of those folks, it really matters!

ARTA will also monitor other legislative committees for issues that affect public education retirees. It is vital that the ARTA office have good cellphone numbers and current email addresses for our members, especially if we need to ask you to contact your elected officials or to come to the

Capitol. The easiest way to make sure we have this information is to sign up through <a href="https://www.mycallnow.com">www.mycallnow.com</a> (see page 5).

Last but not least, ARTA travel is back! We have added some wonderful trips that are safe and hurry free. Look for bus trips in August to Mackinac Island and in late September to Colorado. The newest Collette trips added are a land-only trip to Alaska in July and a fall foliage trip – Postcards from Vermont – in October. Book early and relax. ARTA has your back!

Donna

"Walking is easy . . . but it requires faith to find the right path."

~ John Twelve Hawks

## REMINDER: AR Benefits Retiree Coverage

If you will be retiring at the end of the year, you must be on the Public School Employees Plan on your last day of employment AND you must be eligible to begin drawing your retirement from ATRS to enroll in the AR Benefits PSE retiree health insurance plan.

Eligible retirees can enroll in retiree coverage **one** time. If you decline coverage, you will have to take multiple steps to apply later. If you drop coverage, you will **not** be able to rejoin later.

# Listen Up!

Submitted by Cindy Cole, Committee Chair ARTA Community Service and Public Relations

Mama always said, "Be quiet and listen. Do you know who you are talking to? Think for yourself. Stand up straight. Look me in the eye when you speak to me." Our mamas were just preparing us to become respectful and effective communicators.

Listen? Listening may be the most important skill of a good communicator. The first step, like Mama said, is to be quiet and listen. Be interested with the intent of truly understanding. Be patient and empathetic. Ask questions to determine the needs, concerns, and interests of your audience.

Remember to "think for yourself" as you listen. Be aware of who is giving information and how they're trying to influence you in a way to think and/or act. If we are truly good listeners and critical thinkers, we will know our audience.

Now that you know "who you are talking to," you can address those needs, concerns, and interests. This can be communicated orally or in writing. When speaking to a group, we must be prepared in our words and our actions. Body language can be positive or negative. Mama's instructions to "stand up straight and look me in the eye" will be easily accomplished if you are sincere with your message.

Written messages can be just as effective. The challenge may be in determining the means of delivery. Again, "know who you are talking to." Survey the members to know their preference of receiving information by texts, phone calls, emails, social media, letters, or newsletters. Information must be received to be effective, and effective communication is vital to every organization. Mama said.

# Ten Commandments of Listening By Dr. Diana Glaze

- 1. Stop talking!
- 2. Put the speaker at ease.
- 3. Show others that you want to listen.
- 4. Remove distractions.
- 5. Empathize with others.
- 6. Be patient.
- 7. Hold your temper.
- 8. Avoid arguments and criticism.
- 9. Ask questions.
- 10. Stop talking!

For more information and activities to help you be a better listener and communicator, visit https://www.artanow.com/tempdocs.

# Over-the-Counter Hearing Aids

Over-the-counter (OTC) hearing aids are now available in the U.S. without a prescription. This long-awaited change is expected to make the devices more accessible and more affordable. However, OTC hearing aids are not for everyone.

#### Who is a Good Candidate for OTC Hearing Aids?

OTC hearing aids are intended for adults with mild to moderate hearing loss. You may still want to consult a hearing professional to determine if OTC hearing aids will address your needs.

## What Types of Hearing Aids are Available?

Traditional hearing aids are available in five main styles. You may want to consult a hearing professional to help you find the best type of device, since fit, comfort and function are key to successfully adapting to wearing hearing aids.

#### What to Look for in an OTC Hearing Aid

In addition to type, fit and features, you will want to consider the ease of ownership. Is customer support available?

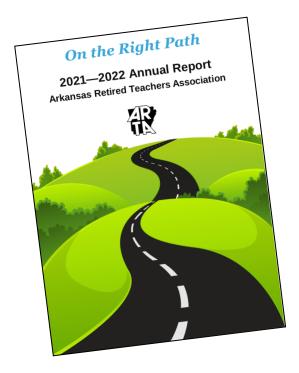
What is the return policy? It takes up to a month to acclimate to hearing aids, and it is not uncommon to try two or three sets before settling on the right ones for you.

What are the details of the warranty? Read the fine print to see what is covered and for how long.

OTC hearing aids promise to be a great option for some people. Just be sure to do your research and consider enlisting the help of a hearing professional if your hearing loss is very severe.

Wirth, Jennifer. (2022, October 26). What to look for in over-the-counter hearing aids, according to experts. Forbes. Retrieved October 27, 2022, from https://www.forbes.com/health/hearing-aids/what-to-look-for-otchearing-aids/

# ARTA Issues Annual Report for 2021-2022



The ARTA Annual Report for 2021-2022 is now available. Based on information from board meetings, the ARTA staff and local unit annual reports, it is a summary of the challenges we faced and the accomplishments we made during the reporting period.

ARTA milestones include the formal adoption of two enhanced membership types, the expansion of the Parsons-Burnett Scholarship Grants, and the return to an in-person Annual ARTA State Convention.

Local highlights include the resilience of local units as they returned to in-person meetings and the remarkable commitment of local members to engaging in meaningful service to others.

In addition to the community service projects mentioned in the front-page article of this INTERLINK, local units also reported \$39,901 in donations of cash and goods and 132,222 volunteer hours. The dollar value of these hours is \$3,960,049!

Those individuals who reported more than 1,000 hours of volunteer service are listed on page 10.

A copy of the full report, which can be shared with members and prospects, is available at <a href="https://www.artanow.com/resources">www.artanow.com/resources</a>.

# Sign Up Now for Legislative Updates

The Arkansas Legislature will convene on January 9, 2023.

The Joint Committee on Public Retirement and Social Security Programs regularly meets on Monday mornings. ARTA representatives attend these meetings and report back on legislation of interest. They may also attend other committee meetings when appropriate.

Most of these meetings are also live streamed for those who would like to observe. They can be accessed from the legislative website at www.arkleg.state.ar.us.

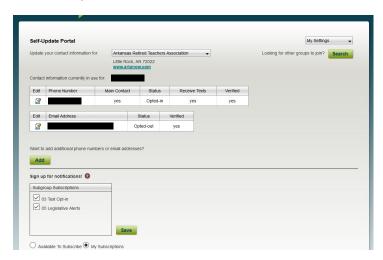
ARTA members interested in the legislative session can also stay informed by signing up for legislative alerts from ARTA. These alerts will be used to recap the committee meeting, track relevant legislation, and give specific action steps for members to take if needed. Instructions are to the right.

Contact information for members of the Joint Committee will be available once committee assignments are made. Members who are constituents of committee members may be asked to make personal contact during the session.

As always, all ARTA members are encouraged to contact their elected officials at any time. Endeavor to form cordial relationships with them now so that you can confidently and effectively share your thoughts with them on issues of importance during the legislative session.



1. Sign in or sign up to use the One Call Self-Update Portal at www.mycallnow.com.



- 2. Edit or add your contact information and choose how you would like to receive messages.
- 3. Subscribe to receive Legislative Alerts. Check Text Optin if you prefer to receive alerts via text.
- 4. Save and log out.

# 2022 Parsons-Burnett Grant Recipients

ARTA awarded 12 Parsons-Burnett Grants in 2022. Ten certified applicants received the funds to help further their own education. Two classified applicants received the funds to support their goal of becoming a licensed educator.

Grant applications were reviewed and scored by two committees of ARTA members. Special thanks to all who participated in this rigorous process to select the most qualified applicants.

The awards were presented to recipients by ARTA representatives at local district meetings. Special thanks to these individuals for personifying ARTA's commitment to quality public education in Arkansas.

The Parsons-Burnett Grants are funded by contributions from ARTA members. Thanks to this generous support, grants of \$2,000 each were awarded to the following 12 individuals.



Megan Callaway Instructional Paraprofessional **Bryant Public Schools** Presented by Emilie Monk (center) and Donna Morey (right)

"... Any additional scholarships to help me get one semester closer to being in my own classroom will be a blessing!."



Valerie Dunn Special Education Kirksey Middle School, Rogers Presented by David Cauldwell (left)

"... a desire to learn and be as effective and innovative as I can in teaching students with disabilities."



Rachel Colananni School Counselor Siloam Springs High School Presented by Dr. Clarice Cox (left)

"... pursuing a masters of science in school counseling from UCA. I want to be better so I can do better for my students."



Betsy Kryeziu Art Teacher Har-Ber High School, Springdale Presented by Dr. Clarice Cox (left)

"As I encourage each student to find an outlet in which they can create art that is meaningful to them, I will be doing the same in continuing to learn different methods and pedagogies of art education."



Jordan Drye Fourth Grade Teacher Taylor Elementary, White Hall Presented by Betty Cook (left)

"... I choose to forge ahead in order to make a difference. I choose to grow."



Courtney Maag Second Grade Teacher Southside Elementary School Presented by Alice Simmons (right)

"Personally, if I commit to something I want to give it all of my effort and attention. Eventually, it is my goal to be in a leadership role at Southside."

# 2022 Parsons-Burnett Grant Recipients



Lance Mabrey
Gifted & Talented Coordinator
Rector School District
Presented by Donna Morey (right)

"I want our school and students to be successful, and if I can help with this...then that is exactly what I should do."



Adrienne McElyea Gifted & Talented Education Benton School District Presented by Dr. Diana Glaze (right)

"... I am currently enrolled in the MSE program at ASU for gifted education. I want to obtain this degree in order to better serve advanced learners in my classroom.."



Megan Parker Teacher Clerk Jonesboro Public Schools Presented by Mary Ann Hodges (right)

"I want to be with these children every day...to teach them and learn with them and be the person they look forward to spending their days with."



Elizabeth Qualls
Elementary School Counselor
Buffalo Island Central Schools
Presented by Mary Ann Hodges (left)

"We are a rural district, and have not have had any applications for elementary school counseling the last few years...I stepped in to serve even though it meant I would have to return to school for additional certification."



Michael Smith Teacher/Coach Siloam Springs School District

"Considered to be a teacher that uses "non-traditional" teaching methods, is something that I take extreme pride in."



Tiffany Taylor Teacher/Coach Rogers Public Schools Presented by David Cauldwell

"Going back for a PhD at age 44 is perhaps unique. I would love for this to be the start of a career in shifting science education in all classrooms, and especially indigenous classrooms."

**YES!** I want to make a one-time contribution to the ARTA Parsons-Burnett Scholarship Fund. I understand that my non-tax deductible contribution will be used to fund scholarship grants for practicing educators in Arkansas to further their education.

for practicing educators in Arkansas to further their education.
Name of Individual or Group
Address
City
StateZIP
Phone
Email
Amount Enclosed \$
Diago maire abacira mayable to ADTA Cabalanshin Fund Datach

Please make checks payable to ARTA Scholarship Fund. Detach and mail this form with your check to ARTA, 1200 Commerce Suite 103, Little Rock, AR 72012.

# Member News

## Area I

Approximately 80 members from Crawford, Franklin, Johnson, Logan and Sebastian Counties attended a joint meeting in September to hear about changes to their insurance programs for 2023.



Approximately 37 members attended a similar meeting hosted by the Yell County RTA.



The Fort Smith RTA had an outstanding number of attendees at their first meeting of the year. They are looking forward to having this level of participation from members all year.



The Johnson County RTA presented the Clarksville School District with a donation for their Backpack Program.

The Backpack Program helps bridge the gap between school meals. From lunch one day to breakfast the next and through the weekend, this program provides nutritious meals to children with food insecurities in the school district.

Donations were also presented to Lamar Elementary School, Lamar Middle School, Oark School District, and Westside Elementary School.

Pictured from left to right are Terri Stumbaugh, Elementary Nurse; Debbie Johnson, JCRTA President; and Andrea Edgemon, District Social Worker.



Submit your photos, news and story ideas by January 15 for inclusion in the next issue.

# Area II

Newly-elected officers of the Baxter County RTA met to organize and plan programs for the year after a long COVID 19 hiatus.

Pictured from left to right are Barbara Horton; Jeanne Bushey; Marsha Daniel; and Carol Wegerer.



Fulton, Independence, Izard, Lawrence, Sharp and Stone Counties held a joint meeting for members to learn more about changes to insurance coming in 2023. Thirty-seven members attended.





Find and like us on Facebook to see more member photos and local news. The Independence County RTA welcomed former student Michelle Mobley, Independence County Extension Agent at their October meeting.

Michelle did a great job explaining the services offered by her office. Members especially appreciated the opportunity to ask questions and the feeling of fellowship the meeting generated.



# **Area III**

The Craighead County RTA enjoyed an October program that included a speaker, lunch and collection of donations.

One hundred pounds of food and \$430 in cash were collected for the Helping Neighbors Food Pantry.



# Member News

## Area V

Members of the **Ashley County RTA** visited the Greater Crossett Area Food Pantry to present a donation. Contributions are made at their monthly meetings for distribution in the Crossett and Hamburg communities.

Pictured from left to right are Lucille Smith, ACRTA President; Martha Simpson; Margaret Holder; Baker Coulter; Judy Reves; Charlotte Hollimon; and Delores Skender.



Pictured at right, members of the **Saline County RTA** (Area 6) gathered to visit and write postcards to new retirees and less active members.

## Area VI

Members of the **Faulkner County RTA** presented a monetary donation to Crystal Certain. Crystal, an art teacher at Conway High School, in in charge of the Food Pantry.

Pictured from left to right are Judy McKnight: Jennie Webb: Elizabeth Humphrey; Crystal Certain; Florene Phipps; & Carol Powers.





# The following individuals reported contributions of 1,000+ hours of service to their communities in 2021-2022

Virginia Helm, Union County

Colleen Atkins, Ft. Smith
Suella Bratton, Franklin County
Carolyn Brooks, Washington County
Glenetta Burks, Bradley County
Janet Cheatham, Yell County
Willye Cooper-Martin, Local Member
Kay Ekey, Garland County
Glenda Ezell, Logan County
Lilus Franklin, Pope County
Pat Freeman, Local Member
Judy Gibson, Bradley County
Doris Hagen, Greene County

Ellen Holmes, Miller County
Elouise Hudson,
Little Rock Retired Teachers
Golden Lloyd, Garland County
Cordia Metcalf, Miller County
Debby Moody, Izard County
Paulette Parker, Greene County
Diane Parnell, Bradley County
Cissie Pendergrass, Franklin County
Jonalyn Reep, Bradley County
Charles Rush, Local Member

Susan Simmons, Little River County

Joyce Smith, Bradley County
Patsy Smith, Franklin County
Debby Smyth, Franklin County
Phyllis Stedman, Local Member
Cherie Stevenson, Ft. Smith
Carolyn Stokes, Garland County
Charles Tadlock, Grant County
Katherine Teeter, Pope County
Bruce Vick, Ft. Smith
Kendall Walden, Greene County
Glenda Walker, Miller County
Karen Williams, Ft. Smith

## Area VII

The Washington County RTA is pleased to report that it will continue their scholarship support for Meredith Boogaart, who has maintained a perfect GPA while involved in numerous activities.



## Area VIII

Area VIII hosted a meeting for area members in September. The program included speakers from ATRS, ARTA and the Cabot School District. Members enjoyed the in-person conference, which was earlier postponed due to COVID 19.





Find and like us on Facebook to see more member photos and local news.

# Welcome New Life/LC\* Members

**Ashley County** Cheryl D. Whaley

**Benton County** Debbie L. Chamberlin Barbara F. Griffith

Bradley County
Jeanette Hooper
Linda S. McDiarmid

Linda McMillan

Clark County
Angela G. Middleton

Columbia County Ellora Hicks

Conway County
Windell Neal Chism

Craighead County Candace L. Brewer Donna R. Lackey Pamela Muckensturm Crittenden County Timothy L. Taylor\*

Faulkner County Margaret Grimes Mary E. Tate

**Garland County**Gina Pruett
Eardie J. Stadler

Howard County David Keith Fricks Sharla J Fricks

Jefferson County Linda Callaway

Little River County Linda Walker

Logan County
Agnes P. Mathews

Lonoke County
Barbara Garza\*
Loveida Ingram\*

Dawn Jackson\*
Pam Sowell\*
Jeanette Wood\*

Madison County Stacey M. Holt

Monroe County Helen Baldwin

**Montgomery County** Carol S. Patterson

Nevada County Amanda Cooley

Ouachita County Jo Ann Newcomb Pulaski County

Carolyn Alexander Cathy Cagle\* Carol S. Heavin\* Anita Brock Jones

**Sebastian County** Suzanne L. Bethell Tracy Jean. Cooper

Union County Tami D. Philyaw Janice Marie Roscoe

Van Buren County Roger Sweatt Marla F. Vest

Washington County
Jacque F. Allen
Cindy Banks
Deborah O. Goff
Jo Ruth Strange

White County
Jennifer L. Mabry

Out of State Susan Blanchard Cynthia L. Roach

\* Life Continuing members are Life members who have elected to have additional dues deducted from their monthly benefit check.

These additional dues are used to support the Parsons-Burnett Scholarship Grant Program.

## **ARTA Travel Policy**

ARTA members are invited to participate in safe, affordable group travel. Guests are welcome but must travel with an ARTA member. Whenever possible, ARTA trips are escorted by a member of the ARTA staff.

BOOK EARLY—ARTA partners with Collette Travel to offer customized travel opportunities for our members. Plans include a reserved block of airline seats for each trip. A deposit is required to reserve your seat and to ensure you receive any advertised price reduction. Reservations made after the seating block is filled, or after the booking date has passed, are based on availability and are subject to a price increase. Prices include round trip airfare from Little Rock National Airport. Departures from alternate gateways can be requested when booking.

BOOK ONLINE—Collette Travel utilizes an online reservation booking system. Go to <a href="www.artanow.com/travel">www.artanow.com/travel</a> and click on each trip for the customized web page with itinerary, pricing and online reservation form.

**BOOK DIRECT**—Collette Travel also offers a direct booking number for those who prefer to call. Call 1-800-581-8942 and refer to the ARTA booking number provided for each trip.

MOTORCOACH TRIPS—ARTA contracts with local companies for motor coach trips to U.S. destinations. These trips require a minimum number of travelers booked with deposit. Reservations are accepted on a first come-first serve basis.

For general questions about traveling with ARTA, contact Donna Morey at donna\_arta@att.net or call the ARTA office at 501-375-2958.

# **Holland & Belgium Springtime River Cruise** #1087793

### April 25-May 3, 2023

Savor springtime in Holland and Belgium on a cruise that highlights the blooming Dutch tulip fields. Relax as you make your way along a route that includes Amsterdam, Arnhem, Middelburg, Ghent, Bruges, Antwerp, the Kinderdijk Windmills, and Keukenhof Gardens.

- For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ◆ For other questions contact Donna Morey at donna\_arta@att.net or call the ARTA office at 501-375-2958.

# **Spotlight on Boston**

#1092390

#### June 1-5, 2023

Welcome to a city steeped in history and bursting with character. Incredibly charming and walkable, Boston is ready to greet you with cobblestone streets, stately brownstone buildings, distinct neighborhoods, art museums, shopping and more. Highlights include Faneuil Hall, Beacon Hill, Lexington & Concord, Buckman's Tavern, Harvard University, and your Choice on Tour: JFK Library or Hidden Gems of Boston Photo Tour.

- For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- ♦ For other questions contact Donna Morey at donna\_arta@att.net or call the ARTA office at 501-375-2958.

# Alaska: America's Last Frontier

#1112264

#### July 20-28, 2023

Your Alaskan adventure begins with a 3-night stay in Fairbanks—the "golden heart city" - where you will learn about life in Alaska, including its gold mining past, the Trans-Alaska Pipeline and dog mushing. Other experiences will include tours of Denali National Park, Tundra Wilderness, Talkeetna Village, and a musk ox farm. End your tour in Anchorage with a Glacier Cruise of Prince William

Sound. Save \$100 pp—Book by January 13, 2023

- For a detailed itinerary, pricing, and online reservation form, visit w.artanow.com/travel.
- For other questions contact Donna Morey at donna\_arta
   @att.net or call the ARTA office at 501-375-2958.



# **Canyon Country**

#### #1092393

### September 8—15, 2023

Explore the famous canyons of the American West from Arizona to Las Vegas. Highlights include Kaibab National Forest, Grand Canyon, a Lake Powell Cruise, rafting on Horseshoe Bend, Bryce Canyon National Park, Zion National Park and the Las Vegas strip. Save \$100 pp—Book by March 1, 2023

- For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- For other questions contact Donna Morey at donna arta@att.net or call the ARTA office at 501-375-2958.



Cowboy Country September 2022

## Postcards from Vermont

#1130344

### October 24-30, 2023

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- For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel.
- For other questions contact Donna Morey at donna arta@att.net or call the ARTA office at 501-375-2958.



Albuquerque Balloon Fiesta October 2022



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# In Memoriam

"These immortal dead who live again in minds made better by their presence"

#### **Arkansas County**

Regenia S. Earlywine Beverly A. Fuller

#### **Ashley County**

Arthur G. Myers Harry Tapp, Jr.

#### **Baxter County**

Glenna R. Cole James W. Harris Peggy J. Lenard Linda S. Loden

#### **Benton County**

Shirley A. Beatty
Horace E. Bryant
Anita D. Buttram
James C. Dixon
Monica S. Eaton
Zelda L. Horton
Linda L. Lively
Samuel T. Oswalt
Michael J. Rapp
Carrol L. Richardson
Wanda J. Roe
Tennie T. Russell
Annette B. Savage
Berniece O. Wright

#### **Boone County**

Myrtle J. Breedlove James H. Reed

#### **Chicot County**

John W. Dillard Kenneth C. Shelton Earnest Young, Jr.

#### **Clark County**

Troy W. Buck Barbara A. Dickens Lola W. Spakes Bettye M. Wallace

### **Clay County**

Mary A. Crowson John D. Richardson

### **Cleburne County**

Lois M. Griffin Rosalee J. Turney Rosemary C. Vance Brenda J. Womack

#### **Columbia County**

Jimmy W. Allen Louise D. Hooks

#### **Conway County**

Phyllis M. Blackshire Sandra G. Church Olen R. Fullerton Juanita A. Nichols Mary J. Paladino Alma L. Stroud

### **Craighead County**

Jane L. Bradbury Bonnie C. Coleman Mary F. Davis Sharon K. Deloach Ruby A. Hinson Sara L. Hutchison Dennis L. Kellett Karen M. Rogers

### **Crawford County**

Donnie W. Hallford Sandra K. McClure Ronald G. Murphy Audrey J. Rose

#### **Crittenden County**

Fannye C. Campbell Dani L. Franklin Bertha L. Love

#### **Cross County**

Margaret K. Jones Rickey L. Martin Walter D. Mills

#### **Dallas County**

Don E. Hardman

#### **Faulkner County**

Vicki Bull
John L. Goswick
Velma L. Hoggard
Richard L. Isaacs
Emma J. Loetscher
Brenda B. McNabb
Erma D. Miller
Hazel K. Payton
Ella M. Reese
Jennifer C. Rogers
Billy C. White, Jr.
Nina N. Williams
Joy L. Wilson

## **Fulton County**

Eddie L. Moss

#### **Garland County**

Joyce E. Boyd Jimmy D. Carelock Loretta F. Graves Ernestine N. Miles Jackie R. Moore Jerry W. Roberts Shirley F. Sanders

#### **Grant County**

Leona E. Buck Joseph H. Judith

# **Greene County** Carolyn S. Pugh

Hempstead County Susan C. Bailey Willie Buck, Jr.

## **Hot Spring County**

Marcille I. Coston Paula Y. Morrison

## **Howard County**

Martha R. Hendrix

### **Independence County**

Patricia A. Bates Carolyn J. Brooks Carolyn F. Lynch Alla J. Martin Larry J. Robertson J.W. Runyan

#### **Izard County**

Barry W. Bowman Kathryn J. Haney Treva J. Miller Juanona C. Wiseman

## **Jefferson County**

Carolyn D. Berry
Judith L. Holcomb
Rosie D. Jones
Parnetha Langel
Judy A. Lunsford
Billie Sanders-Lankford
Vicki L. Starlard-White
Fulton Walker
Danny F. Young
Patricia A. Young

### **Jackson County**

Wanda Merriweather

#### **Johnson County**

Floyd R. Hern
Teri S. Pratt
Dixie A. White
Lafayette County
Linda S. Cole
Bobby J. Middlebrooks

#### **Lawrence County**

Peggy L. Cordell Linda P. Gipson Sherry L. Glenn

#### **Lincoln County**

Jeanne L. Breshears Linda Ellis Betty R. Phillips

## **Little River County**

Evelyn L. Dowling

#### **Lonoke County**

Linda T. Acrey
Barbara J. Boyd
James A. Dalton
Ophal L. Jackson
Carroll D. King
Dewey L. Landers, Jr.
Wanda S. Stowers
Julius N. Woolfolk

#### **Marion County**

Jesse G. Bergeron Everett G. Middleton Curtis E. Olson Reva M. Stevenson

#### **Miller County**

Callie F. Bledsoe Cynthia L. Rains Susan A. Woolley

### **Mississippi County**

Beverly R. Gonzales Kara L. Rayder Thomas R. Tucker, Jr. Rebecca L. Wise Vera H. Work

#### **Nevada County**

James D. Cross

#### **Ouachita County**

Alta F. Brown Vicky L. Daniel Charles W. Garner Mary L. Gibbs

## **Phillips County**

Della Morrow Ann S. Porter

## **Pike County**

Patti J. Parker Eugene J. Putz

#### **Poinsett County**

Mary R. Adams William L. Stanley

#### **Polk County**

Carmen D. Long Erma L. Lynn

### **Pope County**

Catherine R. Ard Billy G. Davis Sherrye N. Shipp

#### **Pulaski County**

Felecia A. Anderson Marie Applewhite Gloria J. Blakney Bob C. Burns Robert L. Cline Alice E. Cook Mattie J. Davis Vella D. Davis Glenn E. Denton Cynthia C. Fisher Joseph R. Foster, Jr. Marjorie M. Hendrix Richard D. Johns Cal Johnson, Jr. Ophelia T. King Forrest L. Kyle Marianne W. Ligon George E. Loss Michael W. Mason Ewilda M. Matchett Jeannine O. Phelps Auburn Ponder Mary Roberson Chester G. Russell Lawrence E. Sandress Brenda J. Scalici

Thanks to the thoughtfulness and generosity of individuals and local units, \$2,981 in memorials, honorariums and donations were contributed to ARTA in the last three month period. An additional \$824 contributed by Life Continuing members brings the total to \$3,805.

Your gifts to ARTA, for whatever reason, are greatly appreciated and are a meaningful and substantive part of funding the Parsons— Burnett Scholarship Grants. These scholarships are awarded to educators currently practicing in Arkansas to further their graduate studies.

Boone & Newton Co. RT & SS In Memory of:

Geneva Bailey Ramona Beavers

**Conway County** In Memory of: Olen Fullerton

Sherrye Shipp

**Drew County** Parsons-Burnett Fund

**Faulkner County RTA** In Memory of: Ella Reese

**Greene County RTA** In Memory of:

Carolyn Pugh

Johnson County RTA In Memory of: Carol Yates

**Little Rock Retired Teachers** 

In Memory of: Beth Shanks Darrell Way

**Little Rock Retired Teachers** 

Parsons-Burnett Fund

**Phillips County RTA** Parsons-Burnett Fund

S. Pulaski County RTA In Memory of:

**Doris Robey** 

S. Pulaski County RTA In Honor of:

Donna Morey S. Sebastian County RTA

In Memory of: Rhonda Brusso Derin Caplena Donna Crelia Aaron Gamble High Lowrimore Ron Peerson Kathryn Schlinker Barbara Taylor Donnie Whitson Megan Whitson

Van Buren Co. RT & SEA In Memory of: Opal Aday

Donna Morev In Memory of: Ewilda Matchett

**Etoyle Mouser** In Memory of: Bea Robey Kathryn Talley Fulton Walker Marie Fair

Elizabeth Pace In Memory of: Carolyn Pugh

Linda Powell In Memory of: Ewilda Matchett

# In Memoriam, continued

Pulaski County, cont.

Beth Shanks Judy Stell

Lorine Tramble

Jerry L. Trew

Sam C. Vandiver

Dianne D. Wood Robert Yelder

Randolph County

Phillip D. Bass Connie D. Cline

Ila E. Guntharp

**Saline County** 

Herman Brewer Karen L. Carter

Earlene C. Hunnicutt

Charles E. Jackson

Lillian F. Morris Roger O. Reaves

Pamela S. Richmond

Joan B. Simms

Alice J. Spickes Jane M. Stacy

Thomas C. Webb

**Searcy County** 

Opal A. Aday

**Sebastian County** 

Don R. Baker Linda S. Dysart Sydney L. Harper Larry D. Loux

Franklin G. Taylor

**Sevier County** Betty L. Walker

**Sharp County** Billy G. Pierce

**St. Francis County** 

Nancy Y. Lindsey Elizabeth A. McClendon

**Stone County** 

Jerri M. Landrum Evelyn Morton

**Union County** 

Ernestine M. Boone Patsy R. Chandler James T. Pettitt Billy R. Webb

**Washington County** 

Jeannean A. Arquette Beverly Charleton

Esther H. Cook

Ruby G. Cook Ivan J. Daubenberger

Burton L. Elliott

Jannie I. Gerety Marilyn M. Hollis

Flora J. Lyon

Barbara McKee Robert M. Parker

Bobby W. Robinson Dorothy D. Seaton

Cornell L. Travis

White County Peggy J. Best

Joann Caldwell Betty L. Kelley Gladys S. McGraw

Jerry D. Mote Rachel J. Petty

Linda F. Pruitt Twyla L. Turner

Harold A. Valentine

**Woodruff County** 

Joe D. Hart

**Yell County** Paulette Ridings

**Out of State** Melba J. Bailey

Annie M. Bissic Nan L. Brooks

Bernadene Bryant

Odessa J. Calhoun Philip L. Cohen

Marvelee R. Converse

Marian W. Cooper

Mary P. Crisp

Charles E. Cunningham Kathryn S. Davis

Wanda F. Eyre

Bruce E. Grindstaff Shirley A. Grizzle

Jimmie R. Hall Ed W. Harris

Vicki B. Hendrix

Steven G. Johnson

Dian C. Kisner Glen A. Likins

Out of State, cont.

Hope D. Mayfield Barbara J. McKinney

Zola G. Murray

Marcia W. Neal

Archie Ober

Juanita B. Osborne Doris C. Robey

Luther L. Robinson III

Bonnie R. Rowland

Jean F. Roy

Billy L. Rutherford Marvin H. Sams

Ladelle R. Smith

John B. Souza

Ralph A. Staggs Alice R. Stevenson

Frances E. Stewart

Theresa W. Walker

Jeri L. Winfrey



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Your membership type follows your name on the address portion at right:

Annual Member—number shows the expiration date of membership

Continuing Member—CM

Life Member—LM

Life Continuing—LC



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Join, renew or change your membership	
1 I elect to have \$2 per month deducted from my benefit check for ARTA dues (CONTINUING MEMBER, CM) *	
2 I elect to have \$20 deducted from my benefit check for 12 months for a total of \$240 (LIFE MEMBER, LM) *	
3 One-time payment of \$240 enclosed (LIFE MEMBER, LM)	
4 I am already a Life Member AND elect to have \$ per month deducted from my benefit check for the ARTA Scholarship Grant Fund (LIFE CONTINUING MEMBER, LC) *	
5 Payment of \$36 enclosed (ANNUAL MEMBER, July 1—June 30)	
6 Contact information change <b>ONLY</b>	
* Act 105 of 1985 authorizes the Arkansas Teacher Retirement System to deduct your ARTA dues from your monthly benefit check with your written permission. Such authorization may be canceled only by a written notice from you to the retirement system.	
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County Social Security Number (last four digits only)	
EmailDate	

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